

## • 7.1 - Institutional Values and Social Responsibilities

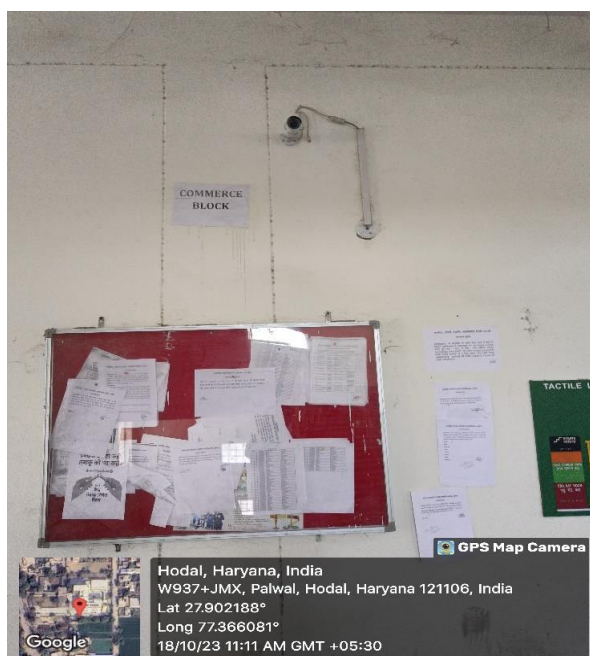
### ➤ 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

There is very strong ethical work civilization at Govt. College, Hodal which is based on inclusivity. It classifies highest ethical standard in all over activates. Every opportunity is given to all types of gender, race, caste, color, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. Our college focuses on culture and healthy traditions which led to enrollment of the employees as per the roaster. There is main focus on Safety, security and well-being, along with gender equity and friendly working atmosphere. There is no discrimination in any type of gender in our institute. The following facilities are as under:-

#### (a) Safety and Security

- The institution has different committees such as Anti – Ragging Committee, Students Grievance Committee and Discipline Committee
- Awareness campaigns on women safety and gender sensitivity through street plays rallies and camps by NSS and NCC student volunteers
- The college campus is under surveillance with CCTV cameras installed at prominent locations
- Sufficient lighting is provided in the campus during nights in case of extension of regular hours for placements or cultural activities
- Women faculty members accompany girl students when they participate in outdoor activities or tours
- Rotational duty by all faculty members for discipline and security
- Internal Complaints Committee (ICC) interacts regularly with the girl students and resolves the issues addressed by them
- The Disciplinary committee curbs indiscipline in the campus





### (b) Counseling

- The Women Empowerment Cell of the institution, by inviting the advocates and personnel from police department, has organized numerous programs to enlighten the girls on cybercrimes and the defense mechanisms against these crimes.
- Women's rights
- Campaigns against female feticide
- Faculty Placement Cells and Alumni Placement Assistance Cell extends support in educating the girl students regarding career plans and entrepreneurship policies
- Health Counseling, Values Counseling, Career Counseling takes place periodically
- Faculty counsel the students during mentoring regarding academic performance, career plans and personal issues
- Head of the Department monitors the students and counsel the students regarding their psychological issues
- ICC members enquire and counsel the students addressing their problems time to time
- Formal and informal avenues for counseling male and female students and staff for academic and other issues/problems



(c) Common Rooms:

- Health Centre is available in the campus. library provides separate reading space for girls, which is utilized during free periods
- Separate space and courts are provided for sports and games of girls and they are always encouraged
- Common rooms have been allocated for Boys and Girls, which also facilitate meetings and discussions.

(d) Day care center for young children :- Nil